

FOUNDATIONS FOR THE FUTURE



2023

ANNUAL REPORT

TO THE COMMUNITY



Springfield is Building FOUNDATIONS FOR THE FUTURE



We're proud to present the 2023 Annual Report to the community—a look back at some of our greatest accomplishments over the past year. We hope that by sharing this report, you will gain a deeper understanding of the work we do here every day to move this great community forward!

So much of what we do in city government is providing consistent and quality services to the community on a daily basis, while laying the foundations for our future progress. Our City Staff works to create achievable and measurable goals through planning efforts that will benefit Springfield for many decades to come.

Last year's accomplishments are prime examples of the strategic planning and visioning that serves to propel Springfield's economy and quality of life for many decades into the future. The National Advanced Air Mobility Center of Excellence (NAAMCE) opened its doors last September. At the grand opening the center was already over 80 percent occupied with various innovators in government academia and private industry, demonstrating the significance of the center's collaborative ecosystem in the research and advancement of advanced air mobility technology for the future. This facility has put Springfield on the map—not only nationally, but worldwide.

In 2023, we saw a continued, focused effort on improving housing quality and inventory throughout the community. The Center Street Townes officially sold its remaining available unit, marking the completion of the first residential downtown development in decades. Bridgewater continued to make its way towards completion; and projects, like Olympic Reserve, Melody Parks and Fountain Village, are all progressing forward.

We also are making continued investments in the City legacy neighborhoods by implementing various programs and policies, which are already starting to bear fruit.

We also remain committed to our promise to you to address the backlog of needed roadway repairs with our annual paving program and with continued infrastructure projects that we address through strong stewardship of our resources.

It is truly rewarding work to be a public servant and City Staff values the trust the community puts in us to serve our community upwards. We also value our many community partnerships and collaborative efforts that are crucial towards our future progress. During the 15 years I've worked for the City of Springfield, I can say that it has been a blessing to be part of an organization that impacts the daily quality of life of the people we serve, and we are committed to continue making a positive difference in our community.

Serving the public is also a tremendous responsibility. Sometimes we must make tough choices and difficult decisions. It's serving people that makes working through the challenges worthwhile. When I'm out in the community and see families enjoying our public spaces and amenities; when our community welcomes a new business or local upstart; and, when I see the dedication and passion of my fellow public servants, it reminds me that we are moving forward together.

I always say that our best citizens are our most informed citizens. I hope you find this report informative and are as proud of the progress we are making as I am. We remain committed to providing dedicated service, transparency and timely information to you.

Bryan Heck

City Manager



Springfield is Building TRUST THROUGH TRANSPARENCY



I am truly humbled and privileged to serve the great community of Springfield as your Mayor. I want to thank you for entrusting me with leading the efforts of my fellow commissioners to move our community forward. I would also like to thank the leadership of our appointed

officials, City Manager Bryan Heck, Finance Director Katie Eviston, Law Director Jill Allen and City Clerk Jill Pierce. Your commitment and professionalism are vital to our City's success.

Let's not forget the over 560 dedicated individuals who make up the City Staff—your hard work and dedication does not go unnoticed.

My personal commitment as Mayor is straightforward, yet deeply meaningful. I pledge to conduct the business of the city commission with the highest professional standards, to be a fact finder who seeks to understand the issues impacting our community, and to strengthen our relationships within our City, county and region.

A key to our success in the city lies in working together as a collaborative team under the Commission-Manager form of government. The mayor represents the city and serves as President of the commission and works with fellow commissioners to develop policies and legislation that best represent our citizens and business operators.

City Manager Bryan Heck provides the leadership and expertise to execute these policies and oversee the day-to-day operations of the city.

As a City Commissioner, I've helped focus on crucial areas such economic development, combined 911 dispatch operations, housing and fostering continued community partnerships. Moving forward, I am committed to executing and communicating the goals and objectives set forth by the City Commission each year.

Additionally, we are addressing the significant increase in our immigrant population within Springfield through the establishment of an Immigration Accountability Response Team, with a focus on ensuring safe housing, safe employment, safe transportation and the overall well-being of immigrants in our community.

We remain devoted to supporting the growth of Advanced Air Mobility at the Springfield Beckley Airport and advancing eVTOL technology.

I firmly believe that Springfield's best days lie ahead of us. To achieve this, we must stand united, caring for our city and all its people. We will remain committed to strong stewardship, transparency and openness. I encourage you to become informed citizens by engaging with us through commission meetings, social media, City website, newsletters and by volunteering on City boards or commissions.

I believe the person with the most hope has the greatest influence. Let's be people of hope looking for the best solutions to each obstacle we face. Together, we will build a better tomorrow for Springfield! Thank you for your support, and let's move FORWARD TOGETHER.

Rob Rue

Mayor

Your Local Government

The City of Springfield's Charter was originally adopted by the voters on August 26, 1913 and was most recently amended in 2002. The Charter mandates the city commission-manager form of government. This form of government is used by over 3,000 cities and over 300 counties nationwide, and it combines the political leadership of elected officials with the managerial and professional experience of an appointed manager.

The City of Springfield City Commission consists of five elected members who are the policy makers elected to represent the needs of the community.

The Mayor and Commission members are elected to serve a four-year term.

The City Manager is appointed by the City Commission to serve as chief executive officer of the City and to manage the daily operations of the City. The City Manager serves as chief advisor to the City Commission and is responsible for the development and execution of policies, preparation of the annual budget, administration of personnel, allocation of resources and enforcement of the City's ordinances.



MAYOR WARREN COPELAND A Legacy of Service

Longtime, former Springfield Mayor Warren Copeland passed away in January 2024 at 80 years old. Copeland served on the City Commission from 1988 through 2023. He was elected Mayor by fellow commissioners from 1990 to 1994, and he served again as mayor from 1998 until his retirement. In 2003, he was the first Mayor directly elected by city voters since 1914.

Copeland was a true servant leader with a legacy that will live on forever. Among Copeland's many accomplishments, he was a religion professor and the director of urban studies at Wittenberg University, published author, father, grandfather and husband to his wife Clara of 59 years.



1943-2024

How Does My City Government Operate?

The City of Springfield operates as a council-manager form of government. Learn more below about the different roles and responsibilities of the individuals that comprise the City of Springfield organization.



Citizens

Citizens of the City of Springfield vote for and elect members of the community to serve in various elected official positions, such as Mayor and City Commissioner. These individuals live within the Springfield city limits.

Mayor and City Commission

The Mayor and City Commissioners are elected community representatives who are responsible for enacting local legislation, adopting budgets, determining policies, and appointing the City Manager, law director, finance director and city clerk. The Springfield City Commission consists of five members who serve four-year terms.

City Manager

The City Manager is a hired executive officer for the city who directs, coordinates and supervises city departments and employees on a day-to-day basis. This individual and their team is also charged with implementing the approved budget, ordinances and policies set forth by the City Commission.

City Commission Office: 937-324-7341

City Manager's Office: 937-324-7300

City Employees

Each city employee provides a service to the City of Springfield in an effort to support strategic priorities and make Springfield an ideal place to live, work and play. They are true public servants with a vested interest in the success of our city.

| | |
|------------------------------|---------------------|
| Community Development | 937-324-7380 |
| Economic Development | 937-324-7300 |
| Finance Department | 937-324-7700 |
| Fire Rescue Division | 937-324-7605 |
| Human Resources | 937-324-7321 |
| Law Department | 937-324-7351 |
| Police Division | 937-324-7685 |
| Service Department | 937-525-5800 |

CPAT

The Springfield Community Police Advisory Team (CPAT) is a team of community members appointed to study matters affecting and concerning the relationship between the Springfield Police Division (SPD) and members of the community. The team makes recommendations to the SPD and advises the Police Chief, City Manager and the City Commission on a variety of issues related to community-police relations.



Otis Williams, Karen Benton, Amy Wilmann, Jeannette Anderson, Lisa Dunn, James Bacon and Lisa Henry (not pictured) Ravi Khanna, Ramona Henry

Voice Your Views

Springfield residents are encouraged to participate in the decision making process by participating in public hearings and by offering comments during appropriate opportunities at City Commission meetings and other public meetings.



Boards and Commissions

Boards and Commissions provide Springfield residents with an opportunity to become involved in their local government.

Board of Building Appeals (BBA)

Held the third Thursday of each month at 4 p.m. in the second floor conference room at City Hall.

Board of Zoning Appeals (BZA)

Held on the third Monday of each month at 7 p.m. in the City Hall Forum.

City Commission

Meetings held on alternating Tuesdays in the City Hall Forum. Legislative sessions begin at 7 p.m.

City Planning Board (CPB)

Held on the first Monday after the first Tuesday of each month at 7 p.m. in the City Hall Forum.

Civil Service Commission

Held on the fourth Thursday of each month at 2 p.m. in the second floor conference room at City Hall.

Community Beautification Committee (CBC)

Held on the first Thursday of each month at 7 p.m. in the City Hall Forum conference room.

Community Grant Advisory Board

Held on the second Thursday of every month at 9 a.m. in the City Hall Forum conference room.

Community Police Advisory Team

Held on the second Wednesday of January, March, May, July, September, and November at 4 p.m. in a location to be determined. Additional information can be provided upon request.

Compensation Board

Annual meeting held at least once each year, no later than October 1, in the Manager's conference room at City Hall.

Historic Landmarks Commission

Held on the first Monday after the first Tuesday of each month at 5:30 p.m. in the City Hall Forum conference room.

Human Relations Board

Regular meetings will be held the second Monday of each month at 3:30 p.m. in the Forum Conference Room, which is on the first floor at City Hall.

Joint Economic Development District (JEDD) Board of Directors

Meets at the Springfield-Beckley Municipal Airport conference room in the Terminal Building located at 1251 West Blee Road. Meetings are not regularly scheduled. Additional information can be provided upon written request to Jill Pierce by email at jpierce@springfieldohio.gov or mail: 76 East High Street, Springfield, Ohio 45502.

Municipal Airport Advisory Board

Held on the first Wednesday of January, March, May, July, September, and November at 5:30 p.m. in the Terminal Building Conference Room at Springfield-Beckley Municipal Airport located at 1251 West Blee Road.

2023 IN REVIEW



Local, state and federal leaders celebrated the ribbon cutting of the National Advanced Air Mobility Center of Excellence (NAAMCE) on September 18, 2023 at the Springfield-Beckley Municipal Airport.

The NAAMCE is a state-of-the-art facility that supports the expanding work of manufacturers and operators of eVTOL aircraft and other technology used to support the Advanced Air Mobility (AAM) industry. eVTOL is a type of aircraft that relies upon electric (battery) propulsion to hover, take off and land vertically.

Advances in eVTOL technology will redefine how industry ships goods and services and by replacing fossil fuel-powered aircraft with electric alternatives, eVTOLs will foster cleaner and more sustainable transportation options.

This facility, in conjunction with strong partnerships between the City of Springfield, Air Force Research Laboratory, Dayton Development Coalition, JobsOhio and private industry provides the infrastructure necessary to expedite the development of Advanced Air Mobility (AAM) technology.



Having the opportunity to be in the forefront of these efforts positions Springfield and the region to attract additional investments and jobs of the future.

US Congressman Mike Turner helped secure over \$10 million in federal funding in support of the Springfield-Beckley Airport and to establish the NAAMCE, reaffirming Southwest Ohio's reputation as the preeminent region for aviation innovation in the world and to further grow our local economy.

In 2021, the Department of Defense provided a \$6 million grant through the Defense Community Infrastructure Program in recognition of the importance of the NAAMCE project to WPAFB and the AFRL mission in particular. In addition, JobsOhio supported the project through the Ohio Site Inventory Program (OSIP). JobsOhio contributed a \$2.9 million grant for the facility to cover site preparation, utility extensions, access drives and parking area for the facility.

NAAMCE Tenant Space Availability at Near Capacity on Opening Day

When the NAAMCE officially opened its doors in October of 2023, the center had already leased 24,000 sq. ft. of the 30,000 total sq. ft. available for office, lab and meeting space.

The NAAMCE serves as a supportive hub for its tenant innovators from the US Air Force, private industry and academia to advance collaboration in support of aerospace research, design, validation, flight testing, training and economic development assistance related to aircraft development. In addition, the NAAMCE serves to propel various demonstration projects through the testing and showcasing of technologies that will advance AAM integration, beyond just the aircraft itself.

The facility also houses 25,000 sq. ft. of aircraft hangar space for the US Air Force and tenant usage.



Springfield-Beckley Airport : State and Federal Funding Leveraged for Improvements

Runway PAPI & Cable Replacement

With funding from the Ohio Department of Transportation's (ODOT) Direct Grant Program, replacement of 17-year-old Precision Approach Path Indicator (PAPI) Lights started during 2023. Pilots flying into Springfield-Beckley Airport rely on the guidance of PAPI lights when landing. PAPI's allow pilots to land a safe glide slope during all weather conditions, especially when visibility is poor.

ODOT's Direct Grant Program provided almost 80 percent of the overall funding for the project in the amount of \$224,755.00. The City provided the remaining portion in the amount of \$59,745.00.

Runway Pavement Rehabilitation and Lighting Replacement

Through leveraging state and federal funding, Runway 155/33 was completely repaved, and all new LED runway lighting and cabling was installed. This project was crucial to complete to ensure safety for pilots landing into the airport. The pavement on Runway 155/33 was past its useful life and deemed potentially dangerous to pilots. Opting for the installation of LED lighting, as part of the project, will provide longer reliability and cost efficiency long-term.

Funding Sources:

FAA Supplemental (100%) \$2,277,777.00
FAA AIP (90%) \$3,155,007.00
ODOT Match Grant (5%) \$157,751.00
City: (5%) \$157,751.00

Neighborhood Revitalization: Rental Property Registry Program Launched

The Springfield City Commission voted to approve the Rental Property Registry early in 2023 as part of an overall strategy to decrease neighborhood blight and revitalize the community's legacy neighborhoods.

The program incorporates some recommendations put forth by a housing study completed by the Greater Ohio Policy Center in 2022.

The program will better help the City partner with property owners to improve neighborhoods throughout Springfield by streamlining data and establishing accountability for the parties involved.

Through the program, property owners are required to complete an application and pay a fee. The City is then able to keep track of properties and monitor code compliance through inspections on the exterior of the property from the public right-of-way.

The fee structure is based on the number of properties the owner has, and is paid annually. Rental property owners who do not register are subject to fines. The fees charged are based on number of units: single property registration is \$35; registration of two or more properties is \$25 each; and, maximum fees owed per owner and per LLC is \$750. There is also an annual fee of \$100 for the vacant property registry.

An additional benefit of the program is the capability of the City to be able to maintain more up-to-date contact information for the property owner, making the process of addressing any issues that need to be addressed more efficient and timely. The program also will strengthen the safety and aesthetics of the City's neighborhoods by ensuring properties are maintained and code compliant.



Neighborhood Paving Program Completes its 6th Successful Year

Through the Neighborhood Street Paving Program, an additional 18 streets were paved in 2023. The program was launched following the passage of an earned income tax levy approved by voters in 2017. The City of Springfield promised to use a portion of the tax levy dollars to repair neighborhood streets. To date, more than 90 roadways have been repaved in the City thanks to voters passing the tax levy.

Neighborhood streets completed over the past year, which includes Ohio Public Works and Ohio Department of Transportation projects were: Allen, Barker, Bechtle, Biel, Derr, Dorothy Layne, Duncan, Eagle City, Elmore, Fountain, Gruen, Lowman, Mavor, Morton, Reames, Share, VanBuren and Yellow Springs.



City's Diversity, Equity and Inclusion (DEI) Initiative becomes IDEAS

City of Springfield established a DEI program in an effort to build an organizational culture that retains and attracts a diverse range of dedicated public servants; and furthermore, invests in and supports them by creating an atmosphere that is open and inclusive by providing opportunities for involvement and growth, keeps employees informed with timely and transparent information and increases employee satisfaction and morale through fostering a positive workplace culture.

To build upon the initial successes of the committee's efforts and to ensure the DEI initiative would be sustainable and tangible to all employees throughout the organization, the committee developed vision and mission statements, an overall strategy to meet its goals and rules of engagement for the committee members to follow. These measures help to better identify the role of the committee and the initiative's intended impact on the organization, in addition to, creating added accountability for the committee members.



The initiative was then branded to Inclusion, Diversity, Equity and Awareness in Springfield (IDEAS) complete with a logo. The City of Springfield was recognized as an Award of Excellence winner for its branding campaign at the City-County Communications and Marketing Association (3CMA) 35th annual national Savvy Awards Competition.

The City's entry was one of more than 870 total submissions in the competition from municipalities and counties from across the country. Award winners were announced on September 7, 2023 at the 3CMA Annual Conference in Orlando, FL.



LEGACY 24 Initiative Aimed to Improve City's Legacy Neighborhoods

The City of Springfield launched a new initiative, LEGACY 24, to continue neighborhood improvements by partnering with the residents who live, work and play in them.

It's crucial that the City continues to foster welcoming, inclusive and thriving neighborhoods as the community grows to enhance its neighborhoods to encourage continued progress.

Legacy Areas are established areas that have a particular character or identity, blends of urban, traditional, historical and suburban housing, with commercial and transportation accommodations suited to the needs of the area.

Planners and stakeholders have to be intentional about supporting the character of neighborhoods because it helps to create cultural diversity and a greater sense of community.

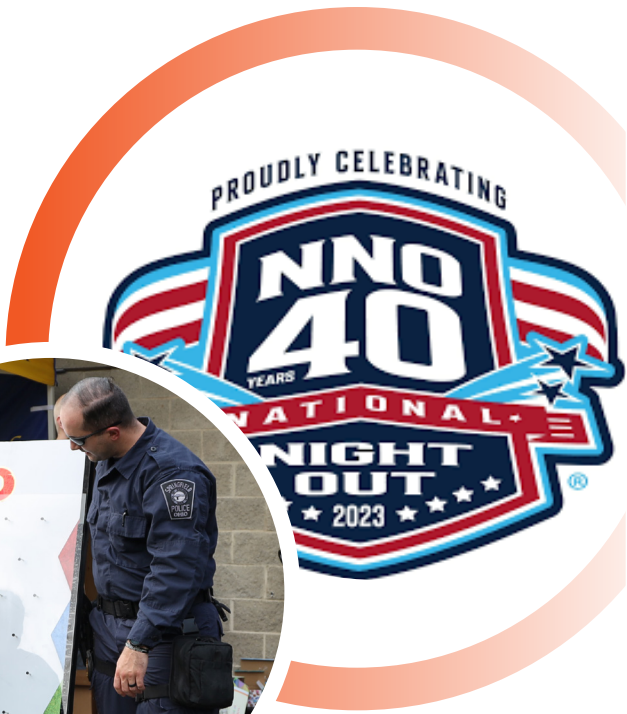
There are various Legacy neighborhoods in Springfield that the City has identified in the following categories: Suburban, Traditional and Urban.

The plan also involves Springfield City Schools students who participate in their Legacy programs, in an effort to inspire student pride and civic engagement in neighborhoods.

Partnering with neighborhood stakeholders and youth will lead to the following actions: neighborhood clean-ups, block parties, established planning committees, public space renovations and beautification.



PUBLIC SAFETY



National Night Out Event Returned in New Location with Record Attendance

Free food, prizes, music, safety vehicle displays and a dunk tank were part of the fun at 2023 National Night Out (NNO), a free annual event, organized by Springfield Police Division (SPD) and offered to the community on the first Tuesday in August. The event provides Officers with the opportunity to interact with the community it serves in a relaxed, family-friendly atmosphere.

More than 45 area businesses and organizations donated and took part in the event. Among the offerings, there were free school supplies distributed to area students and nearly 60 bicycles were given away. Attendees also enjoyed free food, games and activities, and got to interact with Officers from SPD, Clark County Sheriff's Office and Ohio State Highway Patrol.

Previous NNO events have been held at City Hall plaza, but due to plaza reconstruction last year, the festivities were moved to Veterans Park. A record number of people turned out to enjoy the fun, talk with first responders and explore public safety vehicles and equipment.

New Fire Chief

Jacob King was affirmed as the new Springfield Fire Rescue Division chief by Springfield City Commission last year, following the retirement of former Chief Brian Miller.

King, a military veteran with 27 years of fire rescue experience, previously served as fire chief of Wright-Patterson Air Force Base since 2009. King has also served as fire chief of Bethel Township Fire Department and is a veteran of the US Air Force with a deployment to Afghanistan.

Over twenty candidates applied for fire chief after the position opened early in 2023. The applicant pool was narrowed twice for interviews with City Manager Bryan Heck and city staff.

The City employed a local government consulting firm, Management Advisory Group to assist with recruiting the next fire chief.



South Limestone Fire Station and Training Center Breaks Ground

The new fire station on South Limestone Street broke ground in 2023 and is expected to be fully operational in 2024.

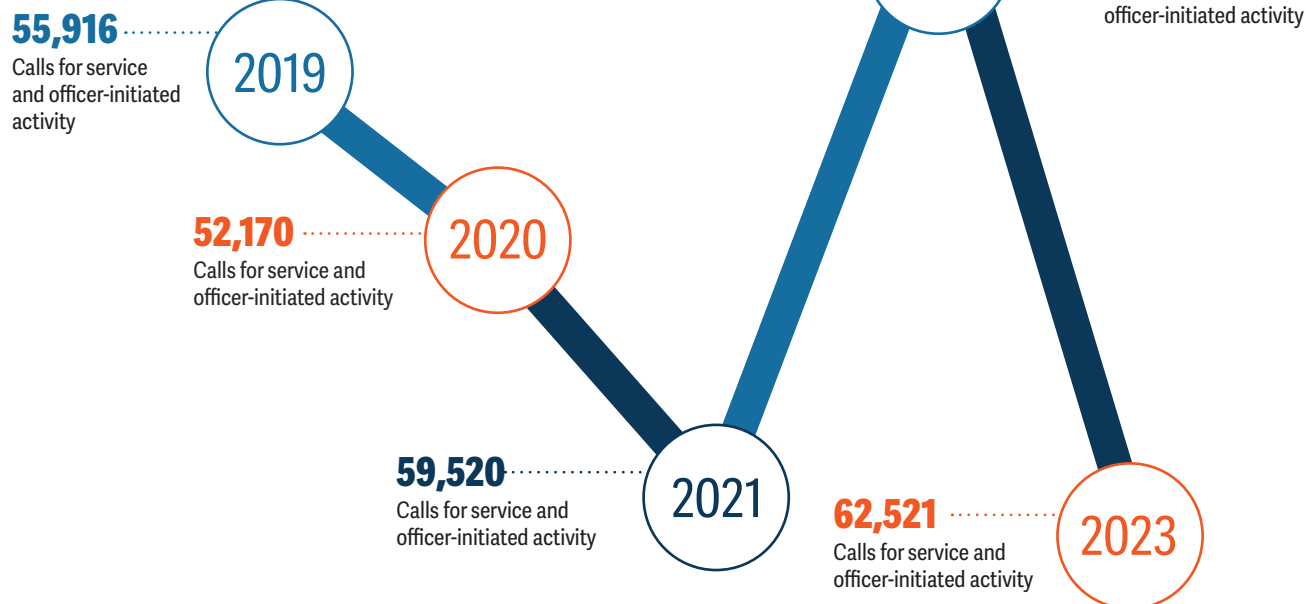
The new Springfield Fire Rescue Division Station and Clark State College training facility at 2040 South Limestone Street adds a fresh look to the corridor and is built to accommodate a much more diverse workforce and will serve the growing community demand.

The project was made possible by the partnership with Clark State and a portion of the American Rescue Plan dollars that were allotted to the City by the federal government.

FIRE CALLS FOR SERVICE

| | FIRE | EMS |
|------|-------|--------|
| 2019 | 2,100 | 15,749 |
| 2020 | 1,891 | 15,043 |
| 2021 | 1,900 | 16,337 |
| 2022 | 2,259 | 15,827 |
| 2023 | 2,363 | 16,597 |

2019-2023 Public Safety Incidents



Financial Review

Finance Receives Financial Reporting Recognition

The City of Springfield Finance Department has been recognized by the Government Finance Officers Association (GFOA).

The City's Finance Department received the Certificate of Achievement for Excellence for its work on its Annual Comprehensive Financial Report (ACFR). The certificate is the GFOA's highest form

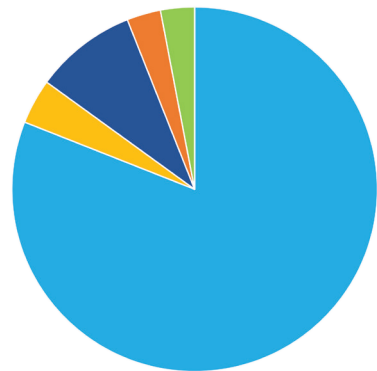
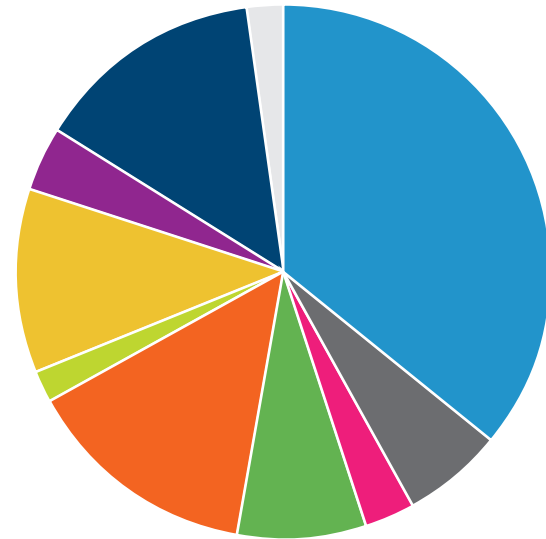
of recognition in governmental accounting and financial reporting.

The Finance Department is honored to have received this recognition in service to the community every year for the past 30 years. The ACFR is the highest recognition available recognizing governmental accounting and financial reporting,

2023 Budgeted Expenses

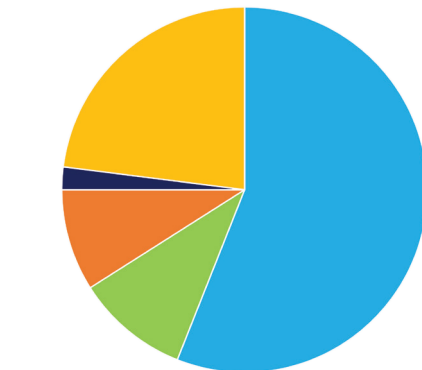
Legislated Funds:

| | |
|--|-----|
| ■ General Fund | 36% |
| ■ Permanent Improvement Fund | 6% |
| ■ Technology Capital Fund | 3% |
| ■ Water Fund | 8% |
| ■ Sewer Fund | 14% |
| ■ Special Police Levy Fund | 2% |
| ■ Fire Division Service Enhancement Fund | 11% |
| ■ Street Fund | 4% |
| ■ All Other | 14% |
| ■ Internal Service Funds | 2% |



2023 General Fund Revenue:

| | |
|---|-----|
| ■ Income Tax | 81% |
| ■ Local Gov't Fund & State Shared Taxes | 4% |
| ■ All Other | 9% |
| ■ Service & Charges | 3% |
| ■ Fines & Forfeitures | 3% |



2023 General Expenses:

| | |
|-------------------------|-----|
| ■ Public Safety | 56% |
| ■ Neighborhood Services | 10% |
| ■ Subsidized Services | 9% |
| ■ NTPRD* & Transit | 2% |
| ■ Other | 23% |

*National Trail Parks and Recreation District

Economic Development

Industrial Growth

Gabriel Brothers continues to grow, following its opening in November 2022. The distribution center added an additional 200 positions to its payroll, increasing their total full-time roster to 469 employees. Esterline and Sons began operations in their new facility located in AirparkOhio. The project resulted in the construction of a 36,000 square foot manufacturing facility and the creation and retention of approximately 55 jobs.

Liberty Remodeling Company, a home improvement business leveraged an EIA for renovation of their retail showroom and creation of a woodworking shop in a previously unused area of the facility. The project resulted in \$415,000 in capital investment with five full-time jobs for a total of \$208,000 in new payroll.

Green Initiatives

Public electric vehicle (EV) charging stations were installed at the Park at the 99, downtown parking garage. As part of a broader effort to include sustainable energy alternatives to residents and visitors, two, Level 2 Greenspot chargers were installed on the first level of the garage, and have been a well-received amenity among EV commuters. An additional EV charging station is available at the Springfield-Beckley Municipal Airport in conjunction with the city's efforts to foster research and development to create cleaner and more sustainable aerospace transportation options.

Retail Development

Springfield welcomed new retail and commercial businesses in 2023. Champion City Pops, a new downtown offering opened its doors in the spring. Other eateries to open shop included, Adasa Latin Market, Rose Goute Creole Restaurant and a second Chipotle location on South Limestone.

Employment Incentive Agreements (EIAs)

EIAs facilitate economic growth by incentivizing businesses to open shop in Springfield, or expand existing enterprises through capital investment and growth of local payroll.

During 2023, EIAs were offered to new downtown eateries, Champion City Pops, Amichi Collective and Liberty Remodeling Company.

Amichi Collective, an umbrella for the ownership of dining venues: Le Torte Dolce, Salato Deli, Ironworks and Crust & Co.. expanded classroom space at Salato Deli and purchased Ironworks from previous ownership. The total capital investment made was \$205,000 with four new full-time employees being hired.



Strategic Planning Initiatives

Revitalization District

In an effort to incentivize business development in the City's southern corridor, a Revitalization District was established along South Limestone and Leffel Lane, north to West Singer Street. The new Revitalization District will help spur economic growth by opening 15 new D-5L liquor permits to encourage dine-in restaurant development.

Community Reinvestment Area (CRA)

The City established a new CRA in the East National Road area. CRAs promote residential renovation and construction. The CRA provides 100 percent temporary tax abatement of increased real property taxes on significant residential construction within the designated area.

A commercial CRA agreement and PLEDGE loan for the redevelopment of 102 W. High St. was approved by the City in 2023. The former church is currently being redeveloped into a mix of commercial and office space, and an event center. The development, called the Metropolis, plans to open in phases beginning in 2024. Once complete, the total investment is estimated at more than \$4 million and will provide new, lease-ready, commercial space downtown.

Enterprise Zone (EZ)

Work on expanding the City's EZ began in 2023, offering new opportunities into 2024 and beyond. The EZ now includes an eastern flank of the Clark County Fairgrounds off of St. Rt. 41, the North Bechtel commercial area up to St. Paris Pike and other areas of undeveloped land around the City. EZs are areas identified for limited local and state tax abatement in order to promote commercial and industrial investment and to create employment. Investors can receive up to 100 percent tax exemption for new investments of real estate and personal property for as many as 15 years.

Brownfield Program

In 2023, the City established a Brownfield Remediation Program at the former Euclid Elements site, the sunflower field on the City's southwest side, and the area of Kenton and Burt Streets. A brownfield is a previously used site that may have environmental contamination, which may require cleanup to prepare the land for redevelopment and future use. The City leveraged \$1 million in grants from the Ohio Department of Development to carry out environmental assessments on the sites in 2023 to provide the scope of what environmental clean-up measures will be required for the sites to be redeveloped.



2023 Cheers from Peers Recipients

City of Springfield employees have the opportunity to praise the exceptional work of their fellow coworkers through the Cheers from Peers awards program. Employees submit monthly nominations and brag on one of their own in recognition of the nominee's efforts to go above and beyond to make the City an exceptional place to work. All nominations are featured in the monthly IDEAS Connections newsletter for the entire organization to enjoy.

JANUARY



**HEATHER RILEY
HEATHER ELLIS
MICHAL MOORE**
Police

FEBRUARY



MARK BLEVINS
Fire Rescue Division

MARCH



JAMIE SMITH
Utility Billing

APRIL



EMMA BURKE
Municipal Court

MAY



**JARED HOOTEN,
PHIL BROCK, LARRY
LANGE, VINCE HESS**
Facilities Div.

JUNE



CREW MEMBERS
Forestry Division

JULY



NIKKI WEBER
Finance Department

AUGUST



ALLEN JONES
Water Treatment Div.



TIM WEAVER
Water Treatment Div.

SEPTEMBER



ALLISON ELLIOTT
Police

OCTOBER



**TIM BISHOP
TERRY DAUGHTERY**
Water Distribution Div.

NOVEMBER



TIFFANY SMITH
Utility Billing Div.

DECEMBER



CHUCK PAULEY
Engineering Div.



CITY HALL
76 E. HIGH ST.
SPRINGFIELD, OH
45502



springfieldohio.gov

City Hall
937-324-7700

Utility Billing
937-324-7365 ext. 1

Tax Division
937-324-7357

Service Center
937-525-5800

Non-emergency Fire Rescue Division
937-324-7605

Non-emergency Police Division
937-324-7685

